NAVY
SIMPLIFIED ACQUISITION
PROCEDURES (SAP)
IMPLEMENTATION TRAINING

DoN Acquisition Reform Training Plan Approach

- Take full advantage of successful training packages already in existence

- Utilize both Army and AF expertise to build an experienced core training team

- Integrate OSD offerings (EC/EDI, FAStA) into Navy Training Plan

- Offer multiple delivery mediums for training (i.e., CD ROM, video, etc.)

- Integrate industry counterparts into training offerings

- Remain flexible and responsive to audience needs

- Pursue a continuous feedback and improvement cycle

PROCESS

- **FASA STRATEGIC PLAN**
  - **-Five Key Objectives**
  - **-SAP Implementation Prioritized**
    - ***SAP POAM**
    - ***Micro Purchase 15 Dec 94**
    - ***SAP Instruction 23 Jun 95**

- **FIELD PARTICIPATION**
  - **- Key Field Personnel Assist in Drafting Implementation Procedures**
  - **- Goal to Implement Within:**
    - ***Existing Technology**
    - ***Existing Workforce Skill Base (GS-1105s)**
  - **-Field Personnel Provide Training Assistance**

- **TWO TEAMS**
  - **-SA Experts**
  - **-Automation Experts**

SAP TRAINING

- **DELIVERABLES**
  -Micro Purchase (Credit Card) Procedures
  -SAP Procedures
  -M/P Training Module
  -SAP Training Module

- **INFRASTRUCTURE**
  -Regional Training Resources

- **AUTOMATION**
  -FACNET Training Package (18 Sites)
  -Vendor Conferences

TRAINING MIGRATION

- **TRAINING MIGRATION**

- **Implementation** ➡ **Institutional Training**

- **Navy Center for Acquisition Training (NCAT)**

- **Formalize Current Tiger Team Approach**

FUTURE EFFORTS

- **UPDATE AIS TRAINING**
  -Navy Acquisition Training Team (NATT)

- **ASSESS SAP LONG TERM IMPACT**
  -SAP -vs- Small Purchase
  -Productivity Changes
  -End Strength/Workforce Mix
  -Future Demands on Institutional Training